



Orland Unified School District

903 South Street

Orland, CA. 95963

Minutes of the Regular Session Governing Board Meeting

Thursday, August 20, 2020

OPEN SESSION:

1. CALL TO ORDER, ROLL CALL, PUBLIC COMMENTS:

Present: via zoom - Trustees Allen, Ovard, Aguiar, Changus, Kochems

1.1 President Kochems called the meeting to order at 5:06pm

1.2 Public Comment Regarding CLOSED SESSION Agenda Items.
No Public Comment

The meeting was remanded to closed session at 5:07pm

1.3 Closed Session Items

1.3.1 CONFERENCE WITH LABOR NEGOTIATORS [GC 54957.6]

Trustee Aguiar had to leave the meeting

OPEN SESSION:

President Kochems called the regular meeting to order at 6:03pm

2. PLEDGE OF ALLEGIANCE/ADJUSTMENT OF AGENDA/PUBLIC COMMENTS:

2.1 Announce Any and All Actions Taken in Closed Session:

1.3.1 No action taken - provided guidance to Dwayne and Kerri

2.2 Pledge of Allegiance: Led by Suzi Kochems

2.3 Approval of Agenda

Motion by: Allen/Ovard

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar				X
Ovard	X			
Kochems	X			
Allen	X			

2.4 Requests to have any agenda items heard at a specific time: No requests

2.5 Declarations of Conflict of Interest from any Governing Board Member(s) Abstaining from Discussion and Voting on any Particular Agenda Item(s): No declarations

2.6 Public Comment Regarding any Item NOT on the OPEN SESSION Agenda:

Becky Brummet thanked Kerri for all her time in answering her questions. She appreciates the hard work she does.

3. COMMUNITY-STAFF AND/OR PRINCIPAL'S REPORTS:

3.1 Recognition of Retirees:

Superintendent Newman reported that on behalf of Orland Unified we need to give a heartfelt thanks to a number of people who have decided to retire this year. This evening we would like to publicly recognize the following retirees:

Cathie Howie served the district for thirty-one years

Sue Anderson also served the district for thirty-one years

Val Logan served the district for twenty-four years

Angela Avila served for thirty-one years

Debbie Stewart served for forty-one years

Carla Parkerson served for ten years

Deborah Avalos served for thirty years

Thank you for all you have done for kids. You have changed lives over generations and your caring and impact will be felt for generations to come. Thank you very much and we wish you an enjoyable and long retirement.

3.2 Certificated Representative/Classified Representative Reports:

Classified Representative Report: No Report

Certificated Representative Report: OTA is busy preparing for Distance Learning and are diligently working towards making the new format for the dissemination of our curriculum as seamless as possible. Our hope is that Distance Learning will be our mainstay for as short a time as is needed. We are ready to start the school year and are looking forward to supporting our students and families to the best of our abilities.

The OUSD Insurance Committee agreed to a zero percent increase for the 20-21 premium rate. This will save the District \$269,000 thousand dollars this year and the potential for more savings in upcoming years.

On the budget front we believe that we need to watch our spending very closely this year as we all are hearing that the 21-22 school/state budget could be very dire. A dollar saved this year will be three dollars during this budget cycle. If we make good decisions now it will keep us from making deeper cuts in the future.

OTA also feels that this is a tough environment to try to more than double our reserves in this three year budget. We have always been willing to work with the District to keep our budget solvent; but, don't feel that employees should make all of the concessions. We look forward to positive discussions on these topics.

Thank you for your time.

3.3 Superintendent's Report: Superintendent Newman reported on the following:

Families that have been impacted by the fires - we are thinking about you and hope everyone is safe and well. Given the history here with the Paradise fire and how many of our employees and their extended families were impacted by that. We feel for you and just want everybody to know that if there is anything that Orland Unified can do to help, we are here and all they need to do is ask.

Air quality issue - We are monitoring this. We will be in contact with the health department and use their guidance. When it gets to a certain level we will have to shut down operations for the health and safety of our staff.

Preparing for distance learning - We have had a number of trainings for staff already. With the delay in school, the staff has had time to refresh the skills that they had to put in place last spring and expand on those skills. There are thirteen scheduled trainings, recorded trainings and we are open to any request for additional training that staff might need. We have signed MOU's with staff in regards to how teaching is going to happen and how learning will take place. Most of our staff will be teaching from the classroom, we do have a number of staff who cannot make that work and we are working with them to make sure they can teach from home successfully and have all the tools they need to do that job. We have a process that we go through with staff to make those situations work. At this point it seems to be working pretty well. Our sites are preparing supplies and materials, everything from crayons to chromebooks are being put in bags for families to pick up for their students. Distribution will start next week. We have contacted every family in the district via phone to determine if they have sufficient internet connectivity to allow the student to be successful with distance learning over a chromebook . We are prepared, we do have hotspots that we will be giving to families that don't have internet or poor internet. We will be back in contact with families to reassess, and if we need to get more hotspots, we can do that. We need to let the community know that we have given the teachers the tools that they would need to be successful with distance learning. We are issuing every teacher a laptop with a camera and a good microphone, if they need to teach from home. If we get a hard close where we have to go back to total distance learning where the staff can't even be on campus we will still be prepared, the teachers will be prepared with the equipment that they need. They are already prepping lessons and many teachers already have the first several weeks of lessons in the hopper. We are cooperating with some of our neighbors, we do have some spare chromebooks and some of our neighboring districts are a little short so we are going to lend out some of our chromebooks supplies to those neighboring districts. We have backups for our kids but we have the ability and we are going to help out kids in the neighboring districts.

Parent meetings - We have had a couple of general parent meetings and had one specific to Special Ed parents. They seem to be going well. Everybody is coming to realize what is going on here. It's going to be imperative that parents understand the technology and the process. The burden of getting kids online and getting them engaged will fall to the parents than ever before. On our web page there is a link for distance learning for parents. There is a video to help parents with the chromebooks. Everything a parent needs to know is on this page. We are also creating a printed guide that will go out with the chromebooks. We hope that everybody has a good experience as best they can through this distance learning situation.

All district operations are focused on getting us up and running for school and making decisions and putting in place all the pieces needed for starting school in distance learning.

4. CONSENT ITEMS:

4.1 Vendor Warrants as submitted and classified and certificated salaries

Motion was made and seconded to approve consent items 4.1 through 4.10

Motion by: Changus/Allen

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar				X
Ovard	X			
Kochems	X			
Allen	X			

4.2 Approve Memorandum of Understanding between OUSD and Concordia University Irvine

Motion by: Changus/Allen

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar				X
Ovard	X			
Kochems	X			
Allen	X			

4.3 Approve Memorandum of Understandings between OUSD and OTA

Motion by: Changus/Allen

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar				X
Ovard	X			
Kochems	X			
Allen	X			

4.4 Approve Memorandum of Understanding between OUSD and CSEA Chapter 456

Motion by: Changus/Allen

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar				X
Ovard	X			
Kochems	X			
Allen	X			

4.5 Approve Tentative Agreement between OUSD and CSEA Chapter 456

Motion by: Changus/Allen

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar				X
Ovard	X			
Kochems	X			
Allen	X			

4.6 Approve Food Service Agreement between OUSD and GCOE

Motion by: Changus/Allen

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar				X
Ovard	X			
Kochems	X			

Allen	X			
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4.7 Approve Agreement between OUSD and Government Financial Strategies

Motion by: Changus/Allen

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar				X
Ovard	X			
Kochems	X			
Allen	X			

4.8 Approve Procurement Procedure and Code of Conduct for the Nutrition Services Department

Motion by: Changus/Allen

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar				X
Ovard	X			
Kochems	X			
Allen	X			

4.9 Approve Contracts for Services and Materials

Motion by: Changus/Allen

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar				X
Ovard	X			
Kochems	X			
Allen	X			

4.10 Personnel Assignment Report

Motion by: Changus/Allen

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar				X
Ovard	X			
Kochems	X			
Allen	X			

5. ACTION ITEMS:

5.1 Approve Consolidated Application

CBO, Kerri Hubbard, recommended approval for our annual consolidated application

Motion by: Ovard/Changus

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguilar				X
Ovard	X			
Kochems	X			
Allen	X			

5.2 2020-2021 Milk Bid Award

CBO, Kerri Hubbard, reported that this went through the procurement process to secure a bid on milk for the 20-21 school year. We recommend awarding that bid to Cornell Distributing.

Motion by: Allen/Ovard

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguilar				X
Ovard	X			
Kochems	X			
Allen	X			

6. WRITTEN REPORTS:**6.1 Williams Act Quarterly Report - no complaints****7. PLANNING**

7.1 Upcoming Board Meetings: Thursday, September 17, 2020 – 6:00 pm
Tuesday, October 13, 2020 – 6:00 pm

Special Meetings will be scheduled as necessary.

8. BOARD OF TRUSTEES REPORT:**8.1 Board Reports**

Trustee Changus: Thanked all the employees who retired for all their years of service. They will be missed. Wish all the teachers, kids and staff well at the start of the school year. He knows it's going to be tough.

Trustee Allen: Agree with Ed and Shannon, she thanked the retirees for all their work that they put into our district and our students. Good luck to all of our students and staff that are starting in a week.

Trustee Aguilar: Absent

Trustee Ovard: Thanked all the retirees for all their hard work and many years of service to the district. Good luck to all the staff and students starting school. Thank you to all of our staff that put in the hard work getting prepared for school.

Trustee Kochems: Thanked everybody. We are very blessed to have some pretty awesome staff, from IT, to teaching staff to our amazing Kerri who is trying to balance a crazy budget in a crazy time with so much uncertainty. The work that you guys put in does not go unnoticed. A majority of us are going to look towards August 31st as a good day. It holds a lot of uncertainty for students, teachers and parents alike. She prays that it is a positive day that kids get some kind of socializing even if it's through a zoom video. She worries about the behavioral health of our country. She's happy that the kids get to get back to an educational system and some kind of structure to their day. Thank you for whatever part you have in that.

9. ADJOURNMENT OF OPEN SESSION:

9.1 Meeting Adjourned at 6:29pm

Respectfully Submitted,

 10/13/2020
Dwayne Newman, Superintendent

 10/13/2020
Michelle Allen, Clerk